

Work Certificate

is hereby granted to

Anh Dung Bui

for his great contribution to

International Market Entry - insights and knowhow

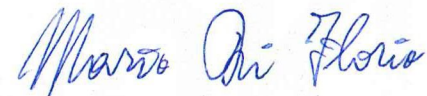
held in NewCo Helsinki, Ensi Linja 1, 00530 Helsinki

On June 6th, 2016



Qiongfang Zheng

on behalf of
NewCo Helsinki
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Mario Di Florio